

## Frequently Asked Questions

The Twelve Month Disbursement Option Plan allows faculty under a 10 month appointment to spread the payment of wages earned during your appointment period over 12 months.

Please note this Q&A is a brief summary of deferred compensation and its attributes. It is not intended to provide you with tax advice. You should consult with your own advisor regarding any tax implications of your election to defer salary over 12 pay periods.

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