



Recommendation Responses - Compliance Review

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5[YbWm) &&\$! Gci h\ YUghYfb @ci]g]UbU I b]j " ! ; YbYfU` CdYfUH]cbg

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7F ! %""% <Ug h\ Y dfc[fUa VYYb dfYgYbhYX hc bYk Ya d`cmYYg Xi f]b[cf]YbH]cb UbX gi W\ UW]cb VYYb XcW a YbhYX3	Mg
%""%(=g h\ Y dfc[fUa fYUX]m UWWgg]V`Y hc U` Ya d`cmYYg3	Mg
7F ! %""%& 5fY h\ YfY k f]hYb gUZYhm fYgdc]g]V`]h]Yg3	Mg
7F ! %""%& <Uj Y XcW a YbhYX gUZYhm fYgdc]g]V`]h]Yg VYYb dfYgYbhYX hc U` bYk Ya d`cmYYg]b]h]U`mXi f]b[cf]YbH]cb UbX#cf i dcb Ugg][ba Ybh hc U dcg]h]cb k]h X]ZYfYbh#UXX]h]cbU` gUZYhm fYgdc]g]V`]h]Yg3	Mg

5"]bgdYW]cbgž cvGy]f Uh]cbg UbX fYWe a YbXUh]cbg VmGYX[k]W, 7`Uja g A UbU[Ya Ybh GYf]]Wgž -bW h\YfY]bUZHf I GYX[k]W]t]b h\]g fYdcfUf U]]gcfmcbmUbX]bhYbYX gc`YmZf h\ Y di fdcy' cZ Ugg]h]b[ci f W]Ybtg]b h\ Y]f XYW]g]cbg Uvci h k \ h\Yf hc]a d`Ya Ybh Ubm gi W]bgdYW]cbgž cvGy]f Uh]cbg UbX fYWe a YbXUh]cbg]b h\ Y]f `cgg WbHfc` UbX gUZYhm dfcWXi fYg` 5bmg] W\ XYW]g]cbg UfY h\ Y gc`Y fYgdc]g]V`]h]cZ h\ Y W]YbH` 5" cvGy]f Uh]cbg UbX fYWe a YbXUh]cbg]b h\]g fYdcfUf VUgYX i dcb]t] dfUW]W]g UbX WbX]h]cbg cZ h\ Y W]YbH]bgdYW]cbg VmGYX[k]Wž UbX]t] k f]hYb UbX#cf j YfVU]bZcfa Uh]cbg dfc]]YX Vm h\ Y W]YbH hc GYX[k]W, GYX[k]W \ Ug bch i bXYfU_Yb tc j Yf]žž UbX XcYg bch k UffUbh cf fYdfYgYbh h\ Y UWW fUW]c f Vta d`YhYbYgg cZ Ubm gi W dfUW]W]gž WbX]h]cbg UbX]bZcfa Uh]cb` GYX[k]W, XcYg bch fYdfYgYbh cf k UffUbh h\ h\ Y cvGy]f Uh]cbg UbX fYWe a YbXUh]cbg]b h\]g fYdcfUf Z`mWta d`Ubh k]h` cWž ghUH cf ZYXYFU` Uk g UbX fY[i `Uh]cbg Udd]WV`Y hc dfUW]W]g UbX WbX]h]cbg]bgdYW]cbg VmGYX[k]W, h\ Y W]YbH]g U]]gYX hc gY`_ `Y[U` U]]W Uvci h Ubmgi W, Uk g cf fY[i `Uh]cbg` h\]g fYdcfUf UbX h\ Y cvGy]f Uh]cbg UbX fYWe a YbXUh]cbg WbH]bYX \Yf]bž UfY Zf h\ Y gc`Y VYbZ]h UbX i gY cZ h\ Y W]YbH UbX a Um bch VY fY]X i dcb Vm Ubm dYfcb cf Yb]h]m h\ Y h\ Ub h\ Y W]YbH

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%"&"*! 6 < Ug h\Y U[YbWrfj XYg][bUhYX `cgg dfYj Ybh]cb VtcfX]bUhc f cf ch\Yf ei U]Z]YX dcg]h]cb hfU]bYX h\Y Z]Y`X gUZYhmFYdfYgYbhUhj Y cb =bgdYVW]cbg3	Mrg
%"&"*! 7 < Ug h\Y U[YbWrfj XYg][bUhYX `cgg dfYj Ybh]cb VtcfX]bUhc f cf ch\Yf ei U]Z]YX dcg]h]cb hfU]bYX h\Y Z]Y`X gUZYhmFYdfYgYbhUhj Y cb GUZYhmA YYh]b[g3	

5""]bgdYVW]cbg cVgYfj Uh]cbg UbX fYWea a YbXUh]cbg VmGYX[k]W_ 7`UJa g AUbU[Ya YbhGYfj]Wgz -bW fNYfY]bUZHf f GYX[k]W]t k]b h]g fYdcfh UFY Ux]]gcfmcbm UbX]bhYbYX gc`YmZcf h\Y di fdcgY cZ Ugg]gh]b[ci f W]Ybtg]b h\Y]f XYV]g]cbg Uvci h k \YhYf hc]a d`Ya Ybh Ubm gi W]bgdYVW]cbg cVgYfj Uh]cbg UbX fYWea a YbXUh]cbg]b h\Y]f `cgg VebHfc` UbX gUZYhm dfeWxi fYg` 5bmgi W XYV]g]cbg UFY h\Y gc`Y fYgdcbg]V]]m cZ h\Y W]YbH` 5"" cVgYfj Uh]cbg UbX fYWea a YbXUh]cbg]b h]g fYdcfh UFY VUgYX i dcb flt dfUW]Wg UbX VebX]h]cbg cZ h\Y W]Ybh]bgdYVW]X VmGYX[k]W_z UbX fl]t k f]H]Yb UbX#cf j YfVU`]bZefa Uh]cb dfcj]YX Vm h\Y W]Ybh hc GYX[k]W_ GYX[k]W_ \Ug bch i bXYfH]_Yb tc j Yf]Zt UbX XcYg bch k UffUbh cf fYdfYgYbth h\Y UWV fUWn cf Vta d`YhYbYgg cZ Ubm gi W dfUW]Wgz VebX]h]cbg UbX]bZefa Uh]cb` GYX[k]W_ XcYg bch fYdfYgYbth cf k UffUbh h.Uh h\Y cVgYfj Uh]cbg UbX fYWea a YbXUh]cbg]b h]g fYdcfh UFY Z`"mWea d]Ubh k]h` cWz ghUHf cf ZYXYFU` Uk g UbX fY[i` Uh]cbg Udd]WV`Y hc dfUW]Wg UbX VebX]h]cbg]bgdYVW]X VmGYX[k]W_ h\Y W]Ybh]g Ux]]gYX hc gYY_`Y[U` Ux]]W` Uvci h Ubm gi W` Uk g cf fY[i` Uh]cbg` h]g fYdcfh UbX h\Y cVgYfj Uh]cbg UbX fYWea a YbXUh]cbg VebH]bYX \YfY]bz UFY Zcf h\Y gc`Y VYbYz]h UbX i gY cZ h\Y W]Ybth UbX a Um bch VY fY]X i dcb Vm Ubm dYfgcb cf Ybh]mch\Yf h\Ub h\Y W]YbH`

5'']bgdYVjcbgZ cVgYfj UhjcbgZ UbX fYwEa a YbXUhjcbg VmGYX[k]W_ 7'UJa g AUbU[Ya YbhGYfj]WgZ -bW fNYFY]bUZHyf I GYX[k]W_]k]b H]g fYdcfh UFY Uxj]gcfmcbm UbX]bhYbYX gc:YmZzf H.Y di fdcgY cZ Ugg]ghb[ci f WjYbtg]b H.Y]f XYV]g]cbg Uvci h k \YH.Yf hc]a d'Ya Ybh Ubm gi W_]bgdYVjcbgZ cVgYfj Uhjcbg UbX fYwEa a YbXUhjcbg]b H.Y]f 'cgg WébHc' UbX gUZym dfeWXi FYg' 5bmgi W_ XYV]g]cbg UFY H.Y gc:Y fYgdcbg]V]m cZ H.Y WjYbH' 5'' cVgYfj Uhjcbg UbX fYwEa a YbXUhjcbg]b H]g fYdcfh UFY VUgYX i dcb flE dfUW]Wg UbX WébX]h]cbg cZ H.Y WjYbh]bgdYVWVX VmGYX[k]W_ž UbX fl]E k f]H]Yb UbX#cf j YfVU']bZ:fa Uhjcb dfcj]YX VmH.Y WjYbh hc GYX[k]W_ GYX[k]W_ \Ug bch i bXYfHJ_Yb hc j Yf]žž UbX XcYg bch k UffUbh cf fYdfYgYbž H.Y UWV fUWn cf VÉa d'YH]bYgg cZ Ubm gi W_ dfUW]WgZ WébX]h]cbg UbX]bZ:fa Uhjcb' GYX[k]W_ XcYg bch fYdfYgYbch cf k UffUbh H.Uh H.Y cVgYfj Uhjcbg UbX fYwEa a YbXUhjcbg]b H]g fYdcfh UFY Ž ''mWÉa d]Ubh k]h' c'W]ž ghUH' cf Z'XYFU' Uk g UbX fY[i 'Uhjcbg Udd]WV'Y hc dfUW]Wg UbX WébX]h]cbg]bgdYVWVX VmGYX[k]W_ H.Y WjYbh]g Uxj]gYX hc gY'_ 'Y[U' Uxj]W_ UVci h Ubmgi W_ 'Uk g cf fY[i 'Uhjcbg' H]g fYdcfh UbX H.Y cVgYfj Uhjcbg UbX fYwEa a YbXUhjcbg WébH]bYX \YFY]bž UFY Ž: f H.Y gc:Y VYbYžh UbX i gY cZ H.Y WjYbž UbX a Um bch VY

5'']bgdYWjcbgz cVgYfj Uhjcbgz UbX fYwEa a YbXUjcbg VmGYX[k]W_ 7'UJa g A UbU[Ya YbhGYfj]Wgz -bW fNYfY]bUZyf f GYX[k]W_ l k]b h.]g fYdcfh UFY UXj]gcfmcbm UbX]bhYbYX gc'Y'mZcf
h.Y di fdcgY cZ Ugg]ghb[ci f WjYbtg]b h.Y]f XYV]g]cbg UVci h k \Yh.Yf hc]a d'Ya Ybh Ubm gi W]bgdYWjcbgz cVgYfj Uhjcbg UbX fYwEa a YbXUjcbg]b h.Y]f 'cgg Wbhf c' UbX gUZym
dfcWXi fYg' 5bmgi W XYV]g]cbg UFY h.Y gc'Y fYgdcg]V.]fm cZ h.Y WjYbH 5'' cVgYfj Uhjcbg UbX fYwEa a YbXUjcbg]b h.]g fYdcfh UFY VUgYX

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%, "" ") 8cYg h\Y d`Ub Ybgi fY h\Uha GUZYhm8UHJ G\YYhg fG8Gt UfY Uj U]`UV`Y3	Mg
%, "" "*" 8cYg h\Y d`Ub Ybgi fY h\Uha dfcdYf DYfgcbU` DfchYWhj Y 9ei]da Ybh fDD9t]g Uj U]`UV`Y3	Mg
%, "(=g h\Y U[YbVhVtbXi Wh]b[Uddfcdf]UhY XcW a YbhYX Ya d`cmYY hfU]b]b[cb \UnUfX Vta a i b]Wh]cb k]h]b ' \$ XUmg cZ \]fY3	Mg
%, ") =g h\Y U[YbVhVtbXi Wh]b[Uddfcdf]UhY XcW a YbhYX Ya d`cmYY hfU]b]b[cb \UnUfX Vta a i b]Wh]cb Uh`YUgh Ubbi U`m3	Mg
%, "*" =g h\Y U[YbVhVtbXi Wh]b[XcW a YbhYX Ya d`cmYY hfU]b]b[cb \UnUfX Vta a i b]Wh]cb k \Yb k cf_]b[]b U bYk UfYU3	Mg

%, "+ =g h\Y U[YbVhVtbXi Wh]b[Uddfcdf]UhY XcW a YbhYX Ya d`cmYY hfU]b]b[cb \UnUfX Vta a i b]Wh]cb k \YbYj Yf U bYk a UhYf]U` cf dfcWYXi fY]g]bhfcXi WYX]bhc h\Y k cf_ d`UWY9 NU \UnUfXk cf_ Vta a i b]Wh]cb k \YbYj Yf

5"]bgdYWh]cbgz cVgYfj Uh]cbgz UbX fYWea a YbXUh]cbg VmGYX[k]W_ 7`Uja g A UbU[Ya YbhGYfj]Wgz -bW fNYfY]bUZYf]GYX[k]W]t]b h]g fYdcfh UFY Ux]]gcfmcbm UbX]bhYbYX gc`YmZf h\Y di fdcgY cZ Ugg]gh]b[ci f W]Ybtg]b h\Y]f XYV]g]cbg Uvci h k \YhYf hc]a d`Ya Ybh Ubm gi W]bgdYWh]cbgz cVgYfj Uh]cbg UbX fYWea a YbXUh]cbg]b h\Y]f `cgg WebHf` UbX gUZYhm dfcWYXi fYg` 5bmgi W XYV]g]cbg UFY h\Y gc`Y fYgdcbg]V]]mcZ h\Y W]YbH` 5" cVgYfj Uh]cbg UbX fYWea a YbXUh]cbg]b h]g fYdcfh UFY VUgYX i dcb]t] dfUW]Wg UbX WebX]h]cbg cZ h\Y W]Ybh]bgdYWh]cb VmGYX[k]W_ z UbX]t] k f]H]Yb UbX#cf j YfVU`]bZ:fa Uh]cb dfc]]YX Vmh\Y W]Ybh hc GYX[k]W_ GYX[k]W_ \Ug bch i bXYfU_Yb hc j Yf]Zt UbX XcYg bch k UffUbh cf YdfYgYbZ h\Y UWV fUW`cf Vta d`YhYbYgg cZ Ubmgi W dfUW]WgZ VtbX]h]cbg UbX]bZ:fa Uh]cb` GYX[k]W_ XcYg bch YdfYgYbhc cf k UffUbh h\Uha h\Y cVgYfj Uh]cbg UbX fYWea a YbXUh]cbg]b h]g fYdcfh UFY Z`mWea d]Ubh k]h` cW`z ghU]Y cf ZYXfU` Uk g UbX fY[i Uh]cbg Udd]WV`Y hc dfUW]Wg UbX WebX]h]cbg]bgdYWh]cb VmGYX[k]W_ h\Y W]Ybh]g Ux]]gYX hc gY_ `Y[U` Ux]]W Uvci h Ubmgi W Uk g cf fY[i Uh]cbg` h]g fYdcfh UbX h\Y cVgYfj Uh]cbg UbX fYWea a YbXUh]cbg WebH]bYX \Yf]bZ UFY Zf h\Y gc`Y VYbZ]h UbX i gY cZ h\Y W]YbZ UbX a Um bch VY fY]X i dcb Vm Ubm dYfgcb cf Ybh]mchYf h\Uha h\Y W]YbH`

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&"%& 5 =g h\YfY U k f]hYb dfc[fUa h\Uh]bWm XYg 5@@cZ h\Y Zc`ck]b[V@a dcbYbHg3 DfcWwXi fY Zcf Ybfc`]b[Ya d'cmYg]b h\Y dfc[fUa .	Mg
&"%& 6 =g h\YfY U k f]hYb dfc[fUa h\Uh]bWm XYg 5@@cZ h\Y Zc`ck]b[V@a dcbYbHg3 8Yz]b]h]cb cZ \] [\ ! f]g_ Xf]j Yfg.	Mg
&"%& 7 =g h\YfY U k f]hYb dfc[fUa h\Uh]bWm XYg 5@@cZ h\Y Zc`ck]b[V@a dcbYbHg3 DfcWwXi fY Zcf]XYbh]z]b[\] [\ ! f]g_ Xf]j Yfg.	Mg
&"%& 8 =g h\YfY U k f]hYb dfc[fUa h\Uh]bWm XYg 5@@cZ h\Y Zc`ck]b[V@a dcbYbHg3 8f]j Yf HfU]b]b[.	Mg
&"%& 9 =g h\YfY U k f]hYb dfc[fUa h\Uh]bWm XYg 5@@cZ h\Y Zc`ck]b[V@a dcbYbHg3 8]gV]d]bUfmUW]cb Zcf Ya d'cmYg]XYbh]Z]YX Ug \] [\ ! f]g_ Xf]j Yfg.	Mg
&"%& : =g h\YfY U k f]hYb dfc[fUa h\Uh]bWm XYg 5@@cZ h\Y Zc`ck]b[V@a dcbYbHg3 7`U]a g fYdcfh]b[.	Mg
&"%& ; =g h\YfY U k f]hYb dfc[fUa h\Uh]bWm XYg 5@@cZ h\Y Zc`ck]b[V@a dcbYbHg3 5W]XYbh]bj Ygh] [Uh]cb.	Mg
&"%& < =g h\YfY U k f]hYb dfc[fUa h\Uh]bWm XYg 5@@cZ h\Y Zc`ck]b[V@a dcbYbHg3 8Yz]b]h]cb cZ GHUhY j Y\]WYg.	Mg

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E i Ygh]cb	5bgk Yf
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5`]bgdYW]cbg cVgYfj Uh]cbg UbX fY@a a YbXUh]cbg VmGYX[k]W_ 7`U]a g AUbU[Ya YbhGYfj]WgZ -bW h\YfY]bUZHf]GYX[k]W]k]b h]g fYdcfh UFY U]]gcfmcbmUbX]bhYbYX gc`YmZf h\Y di fdcgY cZ Ugg]gh]b[ci f W]YbHg]b h\Y]f XYV]g]cbg Uvci h k \ h\Yf hc]a d'Ya Ybh Ubm gi W]bgdYW]cbgZ cVgYfj Uh]cbg UbX fY@a a YbXUh]cbg]b h\Y]f `cgg W@bHf` UbX gUZYhm dfcWwXi fYg` 5bmgi W XYV]g]cbg UFY h\Y gc`Y fYgdcbg]V]]m cZ h\Y W]YbH 5` cVgYfj Uh]cbg UbX fY@a a YbXUh]cbg]b h]g fYdcfh UFY VUgYX i dcb fl] dfUW]W]g UbX W@bX]h]cbg cZ h\Y W]Ybh]bgdYW]W] VmGYX[k]W]z UbX fl] k f]hYb UbX#cf j YfVU]bZ:fa Uh]cb dfcj]YX Vm h\Y W]Ybh hc GYX[k]W_ GYX[k]W_ \ Ug bch i bXYfU_Yb hc j Yf]Z# UbX XcYg bch k UffUbh cf fYdfYgVbZ h\Y UW] fUW]cf V@a d'YhYbYgg cZ Ubmgi W dfUW]W]gZ W@bX]h]cbg UbX]bZ:fa Uh]cb` GYX[k]W_ XcYg bch fYdfYgVbH cf k UffUbh h\Y h\Y cVgYfj Uh]cbg UbX fY@a a YbXUh]cbg]b h]g fYdcfh UFY Z `mW@a d']Ubh k]h `cW]Z ghUhY cf ZYXYfU `Uk g UbX fY[i]Uh]cbg Udd]WV`Y hc dfUW]W]g UbX W@bX]h]cbg]bgdYW]W] VmGYX[k]W_ h\Y W]Ybh]g U]]gYX hc gY`_ `Y[U` U]]W` Uvci h Ubmgi W `Uk g cf fY[i]Uh]cbg` h]g fYdcfh UbX h\Y cVgYfj Uh]cbg UbX fY@a a YbXUh]cbg W@bX]h]cbg \Yf]bZ UFY Zf h\Y gc`Y VYbZ]h UbX i gY cZ h\Y W]YbZ UbX a Um bch Yf` fY]X i dcb Vm Ubm dYfcb cf Yb]h]mchYf h\U b h\Y W]YbH

5'']bgdYWjcbgz cVgYfj Uhjcbgz UbX fYWea a YbXUjcbg VmGYX[k]W_ 7'UJa g A UbU[Ya YbhGYfj]Wgz -bW fNYfY]bUZyf f GYX[k]W[k]b H.]g fYdcfh UFY UXj]gcfm cbm UbX]bhYbYX gc Y'mZf
H.Y di fdcgY cZ Ugg]gh]b[ci f W]Ybtg]b H.Y]f XYV]g]cbg UVci h k \YH.Yf hc]a d'Ya Ybh Ubm gi W]bgdYWjcbgz cVgYfj Uhjcbg UbX fYWea a YbXUjcbg]b H.Y]f 'cgg WbHfc UbX gUZym
dfcWXi fYg'

5'']bgdYW]cbgz cVgYfj Uh]cbgz UbX fYWēa a YbXUh]cbg VmGYX[k]W_ 7'UJa g A UbU[Ya YbhGYfj]Wgz -bW fNYFY]bUZfYf fGYX[k]W[k]b H.]g fYdcfh UFY UXj]gcfmcbm UbX]bhYbXYX gc'YmZzf
H.Y di fdcgY cZ Ugg]gh]b[

7F ! ("%"%"%"* =g h\YfY U k f]HhYb dfYj Ybhj Y a U]bhYbUbVW gW\YXi `Y Zcf a YV\Ub]WU` YeI]da Ybh3	M\g
7F ! ("%"%"%" + =g h\YfY U k f]HhYb dfYj Ybhj Y a U]bhYbUbVW gW\YXi `Y Zcf Y`YVWf]WU` YeI]da Ybh3	M\g
7F ! ("%"%"%", =g dfYj Ybhj Y a U]bhYbUbVW XcW a YbhUH]cb VY]b[a U]bhU]bYX Zcf a YV\Ub]WU` YeI]da Ybh3	M\g
7F ! ("%"%"%" - =g dfYj Ybhj Y a U]bhYbUbVW XcW a YbhUH]cb VY]b[a U]bhU]bYX Zcf Y`YVWf]WU` YeI]da Ybh3	M\g
("%"%"%"%\$ 8cYg h\Y dfc[fUa]bW\ XY hYgh]b[dfcW\Xi fYg Zcf a YV\Ub]WU` YeI]da Ybh3	M\g
("%"%"%"%"% 8cYg h\Y dfc[fUa]bW\ XY hYgh]b[dfcW\Xi fYg Zcf Y`YVWf]WU` YeI]da Ybh3	M\g
("%"%"%"%"& 5fY a U]bhYbUbVW UbX#cf ch\Yf XYg][bUH\X Ya d`cm\Yg hfU]bYX cb h\Y k f]HhYb 9ei]da YbhA UbU[Ya Ybhd]c[fUa 3	M\g

("%"%"%"%" =g Zcfa U` UbX#cf cb! h\Y! ^cV hfU]b]b[

5`]bgdYWjcbgz cVgYfj U]h]cbg UbX fYWea a YbXU]h]cbg VmGYX[k]W\ 7`UJa g AUbU[Ya YbhGYfj]Wgz -bW f\NYfY]bUZHf fGYX[k]W\]k]b h\]g fYdcfh UFY UX]]gcfmcbmUbX]bhYbYX gc`YmZcf h\Y di fdcgY cZ Ugg]gh]b[ci f W]Ybtg]b h\Y]f XYV]g]cbg UVci h k \h\Yf hc]a d`Ya Ybh Ubm gi W\]bgdYWjcbgz cVgYfj U]h]cbg UbX fYWea a YbXU]h]cbg]b h\Y]f `cgg WcbHf` UbX gUZYhm dfcW\Xi fYg` 5bmgi W\ XYV]g]cbg UFY h\Y gc`Y fYgdcbg]V]]m cZ h\Y W]YbH` 5` cVgYfj U]h]cbg UbX fYWea a YbXU]h]cbg]b h\]g fYdcfh UFY VUgYX i dcb]f]k dfUW]W]g UbX WcbX]h]cbg cZ h\Y W]Ybh]bgdYW]X VmGYX[k]W\z UbX]f]k k f]HhYb UbX#cf j YfVU`]bZefa U]h]cbg dfc]]XYX Vm h\Y W]Ybh hc GYX[k]W\` GYX[k]W\ \Ug bch i bXYfH]_Yb hc j Yf]Z]z UbX XcYg bch k UffU]h]cbg fYdfYgYb]z h\Y UW]fUW]h cf Vea d`YhYbYgg cZ Ubm gi W\ dfUW]W]g]z WcbX]h]cbg UbX]bZefa U]h]cb` GYX[k]W\ XcYg bch fYdfYgYb]h cf k UffU]h]cbg h\Y h\Y cVgYfj U]h]cbg UbX fYWea a YbXU]h]cbg]b h\]g fYdcfh UFY Z`m`W]ea d`]Ubh k]h` c`W]z ghUH] cf ZYXYfU`]Uk g UbX fY[i` U]h]cbg Udd]W]V`Y hc dfUW]W]g UbX WcbX]h]cbg]bgdYW]X VmGYX[k]W\` h\Y W]Ybh]g UX]]gYX hc gY`_ `Y[U` UX]]W` UVci h Ubm gi W\]Uk g cf fY[i` U]h]cbg` h\]g fYdcfh UbX h\Y cVgYfj U]h]cbg UbX fYWea a YbXU]h]cbg WcbX]h]cbg \YfY]bz UFY Zcf h\Y gc`Y VYbYz]h UbX i gY` cZ h\Y W]Yb]z UbX a Um bch VY` fY]X i dcb Vm Ubm dYf]cb cf Yb]h]mch\Yf h\Ub h\Y W]YbH`

5'']bgdYWjcbgz cVgYfj Uhjcbgz UbX fYWea a YbXUjcbg VmGYX[k]W_ 7'UJa g A UbU[Ya YbhGYfj]Wgz -bW fNYfY]bUZyf f GYX[k]W_]k]b H.]g fYdcfh UFY UXj]gcfmcbm UbX]bhYbYX gc'Y'mZ:f
H.Y di fdcgY cZ Ugg]gh]b[ci f W]Ybtg]b H.Y]f XYV]g]cbg UVci h k\YH.Yf hc]a d'Ya Ybh Ubm gi W]bgdYWjcbgz cVgYfj Uhjcbg UbX fYWea a YbXUjcbg]b H.Y]f 'cgg WbHfc' UbX gUZym
dfcWXi fYg'

5"]bgdYVjcbgz cVgYfj Uhjcbgz UbX fYwEa a YbXUhjcbg VmGYX[k]W_ 7"UJa g AUbU[Ya YbhGYfj]Wgz -bW fNYfY]bUZhf fGYX[k]W_ lE]b h]g fYdcfh UFY UX]gcfmcbmUbX]bhYbYX gc YmZzf H.Y di fdcgY cZ Ugg]ghb[ci f WjYbtg]b h.Y]f XYV]g]cbg UVci h k \Yh.Yf hc]a dYa Ybh Ubm gi W]bgdYVjcbgz cVgYfj Uhjcbg UbX fYwEa a YbXUhjcbg]b h.Y]f 'cgg WbHfc UbX gUZym dfeWxi fYg' 5bmgi W XYV]g]cbg UFY h.Y gc Y fYgdcbg]V]m cZ h.Y WjYbH 5" cVgYfj Uhjcbg UbX fYwEa a YbXUhjcbg]b h]g fYdcfh UFY VUgYX i dcb flE dfUW]Wg UbX WbX]h]cbg cZ h.Y WjYbh]bgdYVWjX VmGYX[k]W_ z UbX flE k f]H]Yb UbX#cf j YfVU]bZ:fa Uhjcb dfcj]YX Vm h.Y WjYbh hc GYX[k]W_ GYX[k]W_ \Ug bch i bXYfH_Ub hc j Yf]Zz UbX XcYg bch k UffUbh cf fYdfYgYbH h.Y UWW fUWn cf Vta d'YhYbYgg cZ Ubm gi W dfUW]WgZ WbX]h]cbg UbX]bZ:fa Uhjcb GYX[k]W_ XcYg bch fYdfYgYbH cf k UffUbh h.Uh h.Y cVgYfj Uhjcbg UbX fYwEa a YbXUhjcbg]b h]g fYdcfh UFY Z "mWta d]Ubh k]h cWZ ghUH cf ZYXYFU Uk g UbX fY[i 'Uhjcbg Udd]WV Y hc dfUW]Wg UbX WbX]h]cbg]bgdYVWjX VmGYX[k]W_ h.Y WjYbh]g UX]gYX hc gYY_ 'Y[U UX]W UVci h Ubm gi W Uk g

5'']bgdYWjcbgz cVgYfj Uhjcbgz UbX fYWea a YbXUjcbg VmGYX[k]W_ 7'UJa g A UbU[Ya YbhGYfj]Wgz -bW fNYFY]bUZHyf I GYX[k]W_]k]b H.]g fYdcfh UFY UXj]gcfm cbm UbX]bhYbXYX gc Y'mZcf
H.Y di fdcgY cZ Ugg]ghb[ci f W]Ybfg]b H.Y]f XYW]g]cbg UVci h k \YH.Yf hc]a d'Ya Ybh Ubm gi W]bgdYWjcbgz cVgYfj Uhjcbg UbX fYWea a YbXUjcbg]b H.Y]f 'cgg WbHfc UbX gUZym
dfcWXi FYg' 5bmgj W XYW]g]cbg UFY H.YUbX