





A promotion may be either competitive, (i.e. the employee must compete with others either within or outside the agency for the job) or noncompetitive (i.e. there is no requirement to compete with others). To determine whether a particular promotion will be competitive or noncompetitive, contact staff in the Human Resources Office.

The Department of Civil Service does not maintain lists of eligible applicants for promotions. Instead agencies post selected vacancies on the Civil Service Job Search Program and interested applicants apply directly to the agencies. The best source of information on promotional opportunities at Southeastern Louisiana University is the Human Resources Office.

**2. Demotion:**

A Demotion involves the movement from a position in one class to a position in another class