

E. Retaliation:

Each of the Universities that comprise the UL System shall designate an EEO Coordinator/Officer. The responsibilities of the EEO Coordinator/Officer for each University include receiving and investigating complaints of retaliation at the University.

The EEO Coordinator/Officer can serve in other capacities or roles within the University, but will report directly to the respective University President regarding all complaints of unlawful retaliation.

If a complaint of unlawful retaliation is against the EEO Coordinator/Officer, the complainant shall complain directly to the University President. Complaints of unlawful retaliation by the University President shall be made directly to the UL System EEO Coordinator/Officer whose name and contact information is:

Bruce Janet
Interim EEO Coordinator/Officer UL System
Claiborne Building 1201 N. Third, Suite 7-300 Baton Rouge LA 70803-5000
918(o)-2k 6 744.i7

3. Any previous actions of retaliation reported. If so, to whom and when; and
4. Action requested to resolve the complaint and prevent future violation of the policy.

A complaint shall not be dismissed for fa

The EEO Coordinator/Officer for each campus will provide an annual report to the UL System EEO Coordinator/Officer. Such report will include information such as instances of informal and formal complaints regarding retaliation as well as resolutions of such complaints. The report will also include information regarding any identified systemic concerns regarding unlawful retaliation such as identified areas within the campus such as employment areas or colleges as well as recommended solutions to ensure that unlawful retaliation does not continue within the University.

[end of policy]